

# ANNUAL PUBLIC FILE EEO REPORT

**July 2008**  
**(Covers June 1, 2007 – May 31, 2008)**

Call Sign of Station(s): KNBC, KVEA and KWHY

1. List all full-time job vacancies filled by any station covered by this report during the past year.

<b>KNBC</b>	
<b>Date Joined Bus Group</b>	<b>Position Title</b>
02/26/07	Sales Manager - Multi-Platform Business Development
06/01/07	President & GM KNBC
06/18/07	Vice President Finance - LA Stations
06/25/07	Creative Services Director
07/02/07	Manager of Financial Operations
07/02/07	Manager Pricing & Planning
07/16/07	Sales Account Mgr
07/16/07	Sales Account Mgr
07/23/07	Promotions Producer
08/20/07	EVP-Operations & Digital Strategy, KNBC
09/10/07	Manager, Tech Ops
09/24/07	Managing Editor
10/15/07	Inventory Control Analyst
10/15/07	Inventory Control Analyst
10/22/07	Weather Anchor
10/27/07	Digital News Manager
01/02/08	Local TV Reporter AFTRA

<b>KVEA</b>	
<b>Date Joined Bus Group</b>	<b>Position Title</b>
09/10/07	Director Of Human Resources
10/29/07	Account Manager
01/07/08	VP & GM, KVEA - Los Angeles
02/18/08	Executive Producer
03/27/08	Anchor
04/21/08	Photographer

<b>KWHY</b>	
<b>Date Joined Bus Group</b>	<b>Position Title</b>

09/03/07	Executive Producer for Special Projects
09/17/07	Account Manager
10/29/07	VP & GM, KWHY - Los Angeles
11/26/07	Local Sales Mgr
12/10/07	Account Manager
03/17/08	Account Manager

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

See Attached Spreadsheet.

3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1?

KNBC: 28 Interviewees

KVEA & KWHY: 44 Interviewees

4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

KNBC:

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Career Opportunity System	17
nbcunicareers.com	11

KVEA and KWHY:

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Career Opportunity System	10
nbcunicareers.com	8
Internal Transfer	2
Referral	5
Yoh/Daily Hire Temp Pool	4

1. Please summarize the station's (or station group's) broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

Online Recruitment: All positions are posted on NBCUniCareers.com, GE Careers, monster.com, hotjobs.com, careerbuilder.com and all positions below Executive level are posted with America's Job Bank.

Newspaper Ads: KNBC, KVEA and KWHY run monthly ads in the LA Times (in English and Spanish) directing people interested in a career with NBC/Telemundo to our website.

Agency Outreach: Each week Human Resources sends a listing of all current NBC/Telemundo open positions to the following agencies:

- California Chicano News Media Association
- Los Angeles Urban League
- American Career College
- CA Department of Rehabilitation - Workforce Development
- National Association of Broadcast Employees & Technicians
- Harbor Work Source Center
- University of Colorado at Boulder, School of Journalism and Mass Communication
- The National Association of Hispanic Journalists
- Native American Journalists Association
- National Black MBA Association Inc
- Empowering Latinas - Online Resources for Women

Television: Contact information is broadcast to the public daily (~10x/week) with the phone number and website for current open positions.

Diversity Job Fairs: KNBC, KVEA and KWHY Human Resources and News Management participate in several job fairs throughout the year:

- California Chicano News Media Association (CCNMA) Attended by Margie Reid-Garci, KVEA/KWHY HR Coordinator, Victor Franco, KVEA/KWHY VP – Community Affairs and Media Relations, on October 11-12, 2007.
- Imagen Job Fair – Attended by Dan Owens, KNBC HR Director and Enrique Caballero, KVEA/KWHY HR Director on February, 9, 2008.
- Santa Monica City College – Attended by Anat Mahrer, KNBC HR Manager and Ginger Zumaeta, KNBC VP Creative Services on May 8, 2008.

Local Event Participation/Outreach:

KVEA/KWHY

- California Chicano news Media Association Banquet- June, 2007
- National Hispanic Media Coalition Luncheon - September, 2007
- National Chicano Media Association luncheon on October 21, 2007
- MALDEF Awards Dinner, Nov.2007
- The Cesar E. Chavez Foundation's 5th Annual Educating the Heart Dinner on March 31, 2008
- Hispanic Americans for Fairness in Media, 6th Annual Awards Gala, Feb 2008
- Victor Franco, KVEA/KWHY VP – Community Affairs and Media Relations, spoke at Pasadena City College Journalism Career Fair on April 20, 2008
- Victor Franco, KVEA/KWHY VP – Community Affairs and Media Relations, received the Boyle Heights Chamber of Commerce, Advocate of the Year Award May. 2008
- Victor Franco, KVEA/KWHY VP – Community Affairs and Media Relations, received the Corporate Citizen Award from Los Angeles Police Department.
- USC mex/Am Alumni Association Awards dinner, February, 2008
- Salesian Boys/Girls Club, March 2008
- Weingart ELA YMCA. March 2008

- Southwest Voter Registration Project, April 3, 2008
- Mariachi heritage Society, April 20, 2008
- Hispanic Poutreach Taskforce, May 1, 2008

KNBC

<b>Date of Event</b>	<b>Name of Event</b>	<b>Talent Participation</b>
6/10/2007	UCLA Awards	Ted Chen
6/10/2007	"A Salute to Education" Luncheon Black AIDS Institute and SAG Press	Chris Schauble
6/25/2007	Conference	Beverly White
6/26/2007	L.A. Roundtable	Paul Moyer
7/13/2007	L.A. Seminar on Media and Entertainment	Ted Chen
8/3/2007	CTA Summer Institute	Kim Baldonado
8/9/2007	All For The Love Of Kids	Jennifer Bjorklund
8/16/2007	Independent Living Celebration II	Chris Schauble
8/16/2007	California Construction Expo Luncheon	Ted Chen
9/4/2007	The Valley Club	Patrick Healy
9/6/2007	Verbum Dei High School	Chris Schauble
9/7/2007	Prostate Cancer Research Institute	Bruce Hensel
9/20/2007	Kheir Center Dinner	Ted Chen
9/22/2007	UNCF Leadership Summit	Furnell Chatman
9/26/2007	La Salle High School KNBC Tour	Chris Schauble
9/28/2007	Charity Comedy Show	Fritz Coleman
10/5/2007	Oxygen Mentor Walk	Beverly White
10/11/2007	Mid Valley Community Police Council California Chicano Media Association	Chris Schauble
10/12/2007	Conference Family Violence Neighborhoods and School	Ted Chen
10/19/2007	Safety Samuel Dixon Family Health Centers	Colleen Williams
10/20/2007	Rubber Duck Regatta Los Angeles County Quality and Productivity	Chris Schauble
10/24/2007	Commission	Chuck Henry
10/25/2007	The Healthy Kids Foundation Gala	Chris Schauble
10/25/2007	Rose Queen Coronation California Science Center: Science Matters	Colleen Williams
10/27/2007	Program	Conan Nolan
10/30/2007	West San Gabriel YMCA Luncheon	Kim Baldonado
11/1/2007	YMCA Gala	Chris Schauble
11/2/2007	Brotherhood Crusade Dinner	Furnell Chatman
11/3/2007	Jennifer Diamond Cancer Foundation 100th Anniversary San Antonio Community	Chris Schauble
11/3/2007	Hospital Association of Pan African Doctorial	Chuck Henry
11/4/2007	Scholars	Chris Schauble
11/5/2007	APA-UCLA	Ted Chen
11/7/2007	Hipanic Scholarship Fund Dinner Boys and Girls Club Foundation : Festival of	Mekaholo Medina and Kim Baldonado
11/10/2007	Trees	Chris Schauble
11/11/2007	Veterans Day Celebration	Chris Schauble

11/14/2007 National Philanthropy Day	Chris Schauble
11/17/2007 United Way Home Walk	Jennifer Bjorklund
11/26/2007 L.A. County Tree Lighting Ceremony	Fritz Coleman
11/27/2007 Asthma and Allergy Foundation Ball	Bruce Hensel
12/5/2007 Upward Bound House Gala	Ted Chen
12/8/2007 Compton Christmas Parade	Furnell Chatman
12/9/2007 CEO Christmas Gala	Ted Chen
1/13/2008 Dr. Martin Luther King Jr. Celebration	Chris Schauble
Diabetes, Obesity, and Heart Disease:	
1/15/2008 Changing the Paradigm to Care Conference	Bruce Hensel
1/20/2008 JACL Luncheon	Ted Chen
AACE and CAP Steering Committee	
2/8/2008 Luncheon	Bruce Hensel
2/9/2008 Lunar New Year Parade	Ted Chen
2/13/2008 BRAVO Awards	Colleen Williams
2/13/2008 Celebration of Inspiration	Fritz Coleman
2/15/2008 Honda Ice Cream Social	Fritz Coleman
	Ted Chen and Elita
2/16/2008 Alhambra Lunar New Year Parade	Loresca
2/18/2008 Raytheon: National Engineers Week	Pablo Pereira
2/20/2008 Public Media Conference	Craig Robinson
2/22/2008 MMPA Oscar Week Scholarship Luncheon	Chris Schauble
2/23/2008 FAMU Scholarship Luncheon	Chris Schauble
California Science Center: Science Matters	
2/23/2008 Program	Conan Nolan
Central City Optimist Club New Years	
2/23/2008 Banquet	Ted Chen
2/27/2008 Black History Month Celebration	Chris Schauble
3/8/2008 Legacy Ladies: Torch Awards	Chris Schauble
3/12/2008 CFRC's 2008 Power Luncheon	Chris Schauble
3/18/2008 Professor for a Day	Vikki Vargas
3/28/2008 SCCLA Dinner	Ted Chen
San Fernando Valley Chamber of	
3/28/2008 Commerce Inaugural Ball	Chris Schauble
3/28/2008 Allesandro Elementary School	Patrick Healy
3/30/2008 Asian Pacific Celebration	Ted Chen
4/3/2008 El Rancho Elementary School Career Day	Elita Loresca
4/5/2008 Cherry Blossom Festival	Ted Chen
Cherry Blossom Festival Runway Fashion	
4/6/2008 Show	Gordon Tokumatsu
4/6/2008 Los Angeles Victims' Rights 5K Walk/Run	Furnell Chatman
4/10/2008 Shelter Partnerships 19th Annual Dinner	Fritz Coleman
4/11/2008 Santa Ana Police Department Banquet	Vikki Vargas
4/12/2008 Multiple Sclerosis Society Walk	Elita Loresca
4/15/2008 USMC West Coast Media Symposium	Keith Esparros
4/19/2008 WriteGirl Journalism Workshop	Rebecca Nieto
4/23/2008 Global Youth Service Day	Carl Bell
4/23/2008 Cal State Fullerton Comm Week	Elita Loresca
Los Angeles Child Guidance Clinic's Awards	
4/25/2008 Luncheon	Ted Chen

4/25/2008	Court's Bench, Bar, Media Committee Panel	Vikki Vargas
4/26/2008	CSUN 5K and 10K Run, Walk and Roll	Fritz Coleman
	UC Berkeley Chicano Latino Alumni	
4/27/2008	Association	Mario Solis
	Glendale Association for the Retarded Derby	
5/3/2008	Day	Chris Schauble
5/4/2008	Arthritis Foundation Walk	Patrick Healy
5/4/2008	Jazz Brunch Gala	Chris Schauble
5/5/2008	Arthritis Foundation Walk	Patrick Healy
5/8/2008	Molina Healthcare	Mary Parks
5/8/2008	Women of Distinction Awards	Colleen Williams
5/10/2008	Alliance: Monopoly Mania	Chris Schauble
5/10/2008	OC Aids Walk	Robert Kovacik
5/14/2005	Asian Pacific Bar Association Panel	Ted Chen
5/15/2008	Los Angeles NAACP Dinner	Chris Schauble
	College of Allied Health Professions/College	
5/15/2008	of Graduate Nursing Commencement	Bruce Hensel
5/16/2008	Cal State Fullerton Graduation Ceremony	Vikki Vargas
5/16/2008	KidCare International's Fundraising Gala	Ted Chen
5/17/2008	UNCF Walk for Education	Chris Schauble
5/22/2008	Asthama and Allergy Foundation	Ted Chen

Local Event/ Participation Sponsorships:

<u>Date</u>	<u>Event/Location</u>	<u>Organization</u>	<u>Sponsorship Level</u>	<u>Attendees</u>
<b><u>June 2007</u></b>				
June- Aug	Burbank Starlight Bowl Concert Series 27th Annual Scholarship Banquet - CCNMA at Millennium	City of Burbank	NBC4 sponsorship with Universal.	
Jun. 01	Biltmore Hotel, Downtown LA National Medical Fellowship Dinner - LA	California Chicano News Media Association - CCNMA	NBC4 & T-52 Silver Sponsorship	
Jun. 05	Athletic Club Colleen Williams' 12th Annual Charity Golf Tournament - benefiting Casa De Las Amigas. Brookside	National Medical Fellowship	NBC4 & T-52 Sponsorship	
Jun. 11	Country Club.	Casa De Las Amigas	Corporate Sponsor	Colleen Williams emcees Reporter: Chuck Henry and additional NBC4 reporters
Jun. 16- 17	KNBC/TMD Travel Show; LA Convention Center Braille Challenge with	KNBC/TMD		
Jun. 22- 23rd	Greater Los Angeles Braille Institute	Braille Institute		Patrick Healy
Jun. 23	1st Ever Caribbean	Caribbean Heritage		Attended by:

Heritage Salute to  
Hollywood & the Arts  
Honoring Suzanne de  
Passe at Natural  
History Museum in  
Expo Park

Association

Paula Madison

**July 2007**

Jul. 14 Angel of Hope Awards  
benefiting City of Hope  
2nd annual Team  
Parkinson Golf

City of Hope Hospital

NBC4 splits sponsorship  
with T-52

Manuel Abud  
honored (T-  
52)  
Donna  
Tetreault  
emcees

Jul. 16 Tournament  
Kiwanis Club of  
Burbank hosts 10th  
Annual Kiwanis of  
Burbank Gala

Team Parkinson

Fritz Coleman  
Emcees, Paul  
Moyer  
Honored

Jul. 21 at Lakeside Golf Club  
Health Journalism  
2007 Conference via

Kiwanis Club of Burbank Silver Sponsor

Jul. 21 Association of Health  
Care Journalists  
Southern California  
Indian Center 39th

Association of Health  
Care Journalists

Jul. 27- Annual Pow Wow - TBA  
29 LOCATION

Southern California  
Indian Center

NBC4 Sponsorship

Fritz Coleman  
Reports Live

Jul. 28- Beach Marine Stadium  
29 - 9am

International Cultural  
Exchange Association

NBC4 Sponsorship

NBC4 Race  
Team

**August 2007**

Aug. 11- Health & Fitness Expo  
12 - KNBC-TMD  
African Marketplace &  
Cultural Faire -

NBC4 - T-52 KWHY

Bruce Hensel  
Reports with  
additional  
NBC4 talent

Aug. 18- Exposition Park. 3-  
Sept. 3 weekend long event

African Marketplace &  
Cultural Faire

Furnell  
Chatman  
Emcees Gala

**September 2007**

Sept.  
Mont  
Long  
Salute Hispanic American  
Heritage Month

NBC4 News Team

NBC4  
Reporters

Sept. 8 The Americas Theatre  
Arts Foundation 2007  
Awards Dinner in  
Marina Del Rey aboard  
a yacht.

Americas Theatre Arts  
Foundation

Sept. 9 58th annual East LA  
Mexican Independence  
Day Parade

Comite Mexicano Civico  
Patriotico

NBC4

NBC4  
Reporters

Sept. 13 National Hispanic

National Hispanic Media

NBC4 & T-52

	Media Coalition (NHMC) 5TH Annual Local Impact Awards @ Beverly Wilshire Hotel, Beverly Hills	Coalition	
Sept. 16	On the Verge Medical Special	NBC4 News Team	Bruce Hensel reports
Sep. TBA	Salvation Army Fritz coleman Fair Weather Golf Classic	Salvation Army Southern California Division	Fritz Coleman emcees

**October 2007**

	16th Annual Image Awards Banquet at Omni Hotel in Downtown LA benefiting Organization of Chinese Americans Inc.	Organization of Chinese Americans Inc.	
Oct. 5	24th Anniversary Dinner benefiting Asian Pacific American Legal Center (APALC).	Asian Pacific American Legal Center (APALC)	Bronze Circle Sponsorship
Oct. 18	SALEF - 10th Annual Salvadoran-American Leadership and Educational Fund Fundraising Dinner. Location TBA	Salvadoran American Leadership & Educational Fund - SALEF	NBC4 & T-52 split Bronze Sponsorship
Oct. 19	AIDS Walk Los Angeles - West Hollywood - 8am approximately	AIDS Walk Los Angeles OR AWLA	
Oct. 21	AAJA - Asian American Journalist Association Trivia Bowl XII to benefit AAJA programs and scholarships at Japanese American Musuem	Asian American Journalist Association - AAJA	Dr. Bruce Hensel reports
Oct. 19	California African American Museum	California African American Museum	NBC4 Reporters
Oct. 20	MALDEF 33rd Annual Fundraising dinner at Hyatt Regency Century Plaza 2025		NBC4 Gold Sponsor
Oct. 30	Ave of the Stars	Mexican American Legal Defense Fund - MALDEF	Sponsorship

**November 2007**

Nov. Month Long Salute	Native American Heritage Month	NBC4 News Team	NBC4 Reporters Furnell Chatman emcees
No.v 02	Brotherhood Crusade - Beverly Hilton Hotel	Brotherhood Crusade	

**December 2007**

1st 2 wknds Dec.	TOYS FOR TOTS: Not confirmed: But, historically w/ Knotts Berry farm in support of US Marine Corp program	U.S. Marine Corp		Fritz Coleman & Colleen Williams lead campaign.
Dec. 29	Homeless Special	NBC4 News Team		Various NBC4 Reporters

**January 2008**

Airs Jan. 08	UNCF Telethon - supporting the United Negro College Fund - this event is shot in December and airs in January 2008	United Negro College Fund - UNCF		Furnell Chatman Furnell Chatman / Colleen Williams
Jan. 21	Kingdom Day Parade	World Cultural & Sports Foundation		

**February 2008**

Feb. Month Long	Black History Month MultiCultural Motion Picture Association (MMPA) Student Pre-Oscar Scholarship Luncheon	Multicultural Motion Picture Association - MMPA		
Feb. 22				

**March 2008**

Mar. 08	Legacy Ladies, Inc. Torch Awards	Legacy Ladies, Inc.	Sponsorship of scholarships	Chris Schauble is emcee
Mar. 25	Cesar Chavez Foundation 7th Annual Educating the Heart Dinner	Cesar Chavez Foundation	NBC4 & T-52 Bronze Level Sponsorship.	

**April 2008**

Apr. 03	Urban League - Whitney M. Young Jr Award Dinner - Shelter Partnership	LA Urban League		Fritz Coleman is emcee
Apr. 10	Dinner	Shelter Partnership		
Apr. 28	East West Players (EWP) Visionary Awards Dinner	East West Players (EWP)		

**May 2008**

May - month long	Asian Pacific American Heritage Month			
May. 08	Beyond Shelter Dinner	Beyond Shelter		Kim Baldonado emcee

	Los Angeles NAACP	
	2008 Roy Wilkins	
May. 15	Freedom Fund & Gala	LA NAACP
	Greater Los Angeles	
	Agency on Deafness	Greater Los Angeles
	(GLAD) Sunday Gospel	Agency on Deafness -
May. 18	Brunch	GLAD
May. 08	Lacer - Steppin' Out	LACER
	Cal State Fullerton -	
May. 08	Vargas Endowment	Cal State Fullerton
	Conejo Valley Brownie	
May. 31	Olympics	Conejo Valley Brownies

**NBC/TELEMUNDO IS AN EQUAL OPPORTUNITY EMPLOYER.**

- **\*See attached for a listing of the agencies notified of job opportunities.**

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM\***

<b>Station</b>	<b>Job Title</b>	<b>Date Job Filled</b>	<b>Recruitment Source of Ultimate Hire</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Phone</b>	<b>Has this source requested notices?</b>
KNBC	Sales Manager - Multi-Platform Business Development	02/26/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	President & GM KNBC	06/01/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	Vice President Finance - LA Stations	06/18/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	Creative Services Director	06/25/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	Manager of Financial Operations	07/02/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	Manager Pricing & Planning	07/02/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	Sales Account Mgr	07/16/07	NBCJobs.com	n/a	n/a	n/a	n/a
KNBC	Sales Account Mgr	07/16/07	NBCJobs.com	n/a	n/a	n/a	n/a
KNBC	EVP-Operations & Digital Strategy, KNBC	08/20/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	Manager, Tech Ops	09/10/07	NBCJobs.com	n/a	n/a	n/a	n/a
KNBC	Managing Editor	09/24/07	NBCJobs.com	n/a	n/a	n/a	n/a
KNBC	Inventory Control Analyst	10/15/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	Inventory Control Analyst	10/15/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	Weather Anchor	10/22/07	NBCJobs.com	n/a	n/a	n/a	n/a
KNBC	Digital News Manager	10/27/07	COS: NBC - Internal Promotion	n/a	n/a	n/a	n/a
KNBC	Local TV Reporter AFTRA	01/02/08	NBCJobs.com	n/a	n/a	n/a	n/a

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM, Cont.**

<b>Station</b>	<b>Job Title</b>	<b>Date Job Filled</b>	<b>Recruitment Source of Ultimate Hire</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Phone</b>	<b>Has this source requested notices?</b>
KVEA	Account Manager	10/29/07	NBCUNICAREERS.com	n/a	n/a	n/a	n/a
KVEA	Executive Producer	02/18/08	NBCUNICAREERS.com	n/a	n/a	n/a	n/a
KVEA	Anchor	03/27/08	Internal transfer	n/a	n/a	n/a	n/a
KVEA	Photographer	04/21/08	COS = Transfer or Promotion	n/a	n/a	n/a	n/a
KVEA	VP & GM, KVEA - Los Angeles	01/07/08	COS = Transfer or Promotion	n/a	n/a	n/a	n/a
KVEA	Director Of Human Resources	09/10/07	COS = Transfer or Promotion	n/a	n/a	n/a	n/a
KWHY	Executive Producer for Special Projects	09/03/07	Yoh/Daily Hire Temp Pool	n/a	n/a	n/a	n/a
KWHY	Account Manager	09/17/07	COS = Transfer or Promotion	n/a	n/a	n/a	n/a
KWHY	VP & GM, KWHY - Los Angeles	10/29/07	COS = Transfer or Promotion	n/a	n/a	n/a	n/a
KWHY	Local Sales Mgr	11/26/07	COS = Transfer or Promotion	n/a	n/a	n/a	n/a
KWHY	Account Manager	12/10/07	NBCUNICAREERS.com	n/a	n/a	n/a	n/a
KWHY	Account Manager	03/17/08	Referral	n/a	n/a	n/a	n/a

KNBC, KVEA and KWHY send a weekly listing of all open positions (Including all those listed above) to the following agencies\*\*:

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>	<b>Email Address</b>
California Chicano News Media Association	300 S. Grand Ave., Suite, Los Angeles, CA 90071-3175	Julio Moran	(213) 437-4408	YES	ccnmainfo@ccnma.org
Los Angeles Urban League	3450 Mount Vernon Dr, Los Angeles, 90008	Ruth Davis	(323) 299-9660	YES	Lbelt@laul.org & hrdept@laul.org
American Career College	4021 Rosewood Ave., Los Angeles, CA 90004	Alice Hines	(323) 668-7555	YES	alice@americancareer.com
CA Department of Rehabilitation - Workforce Development	2000 Evergreen St, Sacramento, CA 95815	Valerie Massey	(916) 263-7310	YES	wdsinfo@dor.ca.gov
National Association of Broadcast Employees & Technicians	1918 W. Burbank Blvd. Burbank, CA 91506	John Alarid	(818) 846-0490	YES	jalarid@nabet53.org
Harbor Work Source Center	8929 S. Sepulveda Blvd. S#300, Los Angeles, CA, 90045-3659	Daryn Smith	(310) 348-0991	YES	dssmith@dor.ca.gov
University of Colorado at Boulder, School of Journalism and Mass Communication	584 UCB Boulder, CO 80309-0584	Elizabeth Gaeddert	(303) 492-0460	YES	elizabeth.gaeddert@colorado.edu
The National Association of Hispanic Journalist	529 14th St., NW, Suite 1000 Washington, DC 20045-2001	Marissa Silvera	(202) 662-7145	YES	jobbank@nahj.org
Native American Journalists Association	555 Dakota Street, Al Neuharth Media Center, Vermillion, SD 57069	Karen Rimsa	(605) 677.5282	YES	info@naja.com
National Black MBA Association Inc	180 N. Michigan Ave., Suite 1400 Chicago, IL 60601	Debby Tarber	(312) 236-2622	YES	HR@nbmbaa.org
Empowering Latinas - Online Resources for Women	PO Box 60865. Pasadena CA 91116	Yasmin Davidds	(866) 857-9879	YES	empoweringlatinas@yasmindavidds.com

\*\*In Addition, All positions are posted on NBCJobs.com, GE Careers and all positions below Executive level are posted with America's Job Bank. KNBC, KVEA and KWHY run monthly ads in the LA Times (in English and Spanish) directing people interested in a career with NBC/Telemundo to our website.

LA Times Contact Information:

Contact Name: Alma Castellan

Address: 202 West First Street, 8th fl, Los Angeles, CA 90048

Phone: Alma Castellan